The operating environment for higher education continues to change such that Edinboro University (EU) must make adaptations in order to position the institution for a healthy future. The adaptations relevant for EU will encompass academic and non-academic functions within each major Division of the institution. The adaptations we implement will begin in a timely manner, be consistent with the framework provided in this document, and will reflect the tradition and heritage of this great institution.

Who We Are as Edinboro University:

1. EU is a public, regional, comprehensive university.
2. We will produce graduates prepared to be civic and professional leaders contributing to the Commonwealth and beyond.
3. We actively seek input and guidance from all constituent groups.

Values and Expectations:

1. Transparency, respect, common purpose and direction, and a sense of community.
2. Working collegially for the success of our students and the university.
3. The health of the university is tied to all constituent groups, all groups need to help.

Our Commitment to Students:

1. We are unwaveringly committed to the education and success of our students.
2. We will deliver an exceptional educational experience inside and outside of the classroom taking into account personal and professional development.
3. We will ensure that during our change and evolution, all of our students will be able to complete the academic programs they began at EU, with no delays to graduation.
A FRAMEWORK FOR MOVING FORWARD: EU NOW AND IN THE FUTURE

Areas to Address Immediately:

1. Student success.
2. Balancing revenue and expenses.
3. Adjusting the academic program inventory toward the PASSHE Gap Analysis.

Emphasis:
Deciding how to address these issues will result from an inclusive and transparent community-minded decision making process. Deciding that we will address these issues in a timely manner remains an operational imperative.

Setting Ourselves Up For The Future:

1. Define what it means to have “A Successful Student Experience” at EU.
2. As we reach sustainability, begin a campus-wide visioning and strategic planning process to guide future growth and refinement.
3. Prepare the campus for a comprehensive capital campaign.

A Sense of Timing:

<table>
<thead>
<tr>
<th>1/23/17</th>
<th>2/16/17</th>
<th>2/17/17</th>
<th>3/22/17</th>
<th>Spring Semester 2017</th>
<th>End of Spring Semester 2017</th>
<th>Spring and Summer 2017</th>
<th>Fall Semester 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>WG Phase #1 Discovery &amp; Analysis begins.</td>
<td>Town Hall Meeting to share Discovery &amp; Analysis.</td>
<td>WG Phase #2 SCOT Analysis begins.</td>
<td>Town Hall Meeting to share SCOT analysis and external validation.</td>
<td>Constituent based meetings dialogue only – no presentation nor agenda.</td>
<td>List of changes to be implemented immediately.</td>
<td>Continued analysis of program array and consideration of additional interventions.</td>
<td>Wholistic plan of university-wide changes determined.</td>
</tr>
</tbody>
</table>

External Data Validation