MEMORANDUM

TO: Edinboro University Employees

FROM: Wayne Patterson, Acting Director
Human Resources and Labor Relations

DATE: November 10, 2014

SUBJECT: 2015 Deferred Holiday Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Holidays for AFSCME/PSSU Represented Employees Observed on:</th>
<th>Holidays for Employees other than AFSCME/PSSU Observed on:</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 1</td>
<td>New Year’s Day</td>
<td>January 1, 2015</td>
<td>January 1, 2015</td>
</tr>
<tr>
<td>January 19</td>
<td>Dr. Martin L. King, Jr. Day</td>
<td>January 19, 2015</td>
<td>January 19, 2015</td>
</tr>
<tr>
<td>February 16</td>
<td>Presidents’ Day (deferred)</td>
<td>December 23, 2015</td>
<td>November 27, 2015</td>
</tr>
<tr>
<td>September 7</td>
<td>Labor Day</td>
<td>September 7, 2015</td>
<td>September 7, 2015</td>
</tr>
<tr>
<td>October 12</td>
<td>Columbus Day (deferred)</td>
<td>December 24, 2015</td>
<td>December 24, 2015</td>
</tr>
<tr>
<td>November 26</td>
<td>Thanksgiving Day</td>
<td>November 26, 2015</td>
<td>November 26, 2015</td>
</tr>
<tr>
<td>November 27</td>
<td>Day After Thanksgiving</td>
<td>November 27, 2015*</td>
<td>November 27, 2015**</td>
</tr>
</tbody>
</table>

* Contract Holiday for AFSCME/PSSU employees only.
** Presidents’ Day Deferred for employees other than AFSCME/PSSU