

EDINBORO UNIVERSITY OF PENNSYLVANIA

DISRUPTIVE BEHAVIOR IN SUPERVISED SITUATIONS-Policy No. A036

Supersedes Policy No. A036, Dated 7/23/89 and 8/11/94

Recommended for Approved By John F. Fleischauer, Provost and Vice President for Academic Affairs

Approved By Foster F. Diebold, President on May 17, 1995

Review Date: As Required

INTENT

It is the intent of this policy to establish a process for faculty and other university employees to manage disruptive behavior by students in classroom and other academic situations (such as field trips, etc.) where a student is understood to be subject to the reasonable directions of faculty members and other university employees.

POLICY

For the purpose of this policy (only), "employee" includes a faculty member or other authorized employee or agent of the university. If a student, through language or behavior, disrupts the classroom or any academic situation so that instruction is materially impeded, and employee has the right to request the removal of the student from class.

PROCEDURE

1. If an employee observes student behavior disruptive to the functioning of a class, the employee may ask the student(s) involved to leave. If a student refuses to leave, the employee should seek police assistance, if necessary. Employees should take no physical action against students, except that nothing in this policy is intended to limit any person's right to self defense.
2. If a student is removed from class, the employee member must report the case to the Student Standards Office.

3. An employee may, after consultation with the student and if practicable, the immediate supervisor or Chairperson, readmit a student. Such action must be reported through the Chairperson and the student's Academic Dean to the Student Standards Office. A hearing date will be offered to the student by the Student Standards Office, to confirm, modify or withdraw the removal. If a removal from the class is withdrawn, the faculty member and/or university will take reasonable action to help the student makeup any lost academic work or classes; except that where there was any substantial basis for the removal, provision of such makeup work shall be discretionary with the faculty member and/or university.
4. If a student is denied continuing access pending a hearing of the Student Standards Office, the student may not attend class or other activity in the interim, but the hearing date offered to the student in such cases shall, except as provided below, be no more than five (5) calendar days from the date of ejection from class, not counting the day of ejection. The five (5) day limit may be excused for extraordinary cause by the Office of the Vice President for Student Affairs; but a student should not be prohibited from attending more than six hours of classes without being offered a hearing. If the hearing is postponed beyond that amount of classes at the university's desire, the student should be allowed to return to classes, pending a final decision. Contrariwise, if the hearing is postponed at the request of the student, granting a postponement may be conditioned on an agreement from the student that he or she will not attend that class in the interim.
5. A student removed from a class or activity shall be charged with nonattendance for the days missed if the Student Standards Office rules against the student. In the event the Student Standards Office finds in favor of the student, the student shall not be charged with absence and shall be provided with an opportunity for assistance to make up missed assignments, as provided for in 3, above.