

EDINBORO UNIVERSITY OF PENNSYLVANIA

Policy: EMERITUS STATUS RECOGNITION

Policy No. B001
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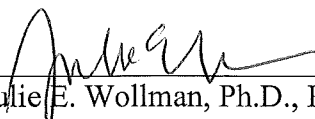
Supersedes Policy No. B001, Dated 1/10/90, 3/14/94, 10/01/2001

Recommended for Approval By:



Michael J. Hannan, Ph.D.
Provost and Vice President for Academic Affairs

Approved By:



Julie E. Wollman, Ph.D., President

on

11/13/14

Effective Date

Review Date: As Required

INTENT

The intent of this policy is to recognize Edinboro University's retired faculty who have rendered distinguished service to the University, through the granting of Emeritus Status. Such recognition is deemed to be an honor of the highest order and is not conferred as a matter of due course, but rather is reserved for those whose service is most exemplary.

Persons who left the employ of the University prior to the implementation of this policy shall retain the status officially afforded to them upon their departure.

POLICY

Edinboro University of Pennsylvania recognizes distinguished service by providing the designation of Emeritus Status to retired faculty.

ELIGIBILITY

1. Minimum of ten years of service with distinction to Edinboro University.
2. Retirement as a faculty member from Edinboro University.
3. Recommendation by the individual's department based on at least two of the following:
 - (a) excellence in teaching and/or professional responsibilities;
 - (b) distinguished scholarly accomplishment;
 - (c) exceptional service to the University, community, profession and/or discipline.

PROCEDURE

- A. The Office of Human Resources and Faculty Relations will provide to the Provost and Vice President for Academic Affairs, prior to September 20 of each year, the names of persons who have retired by August 31 of that academic year. The names of all persons who have unexpectedly retired since the announcement of the previous list shall be added to this list. These names shall be forwarded to the appropriate department chairperson or director for the consideration of the department.

- B. Departments may recommend individuals from the retirement listing by majority vote. Nominations must be supported by a letter from the department chairperson or director that documents evidence in meeting eligibility requirements. This must be forwarded to the Provost by November 1. The Provost will provide a recommendation of those persons to be awarded Emeritus Status to the President by December 1. The President will present to the Council of Trustees his/her personnel actions in the form of a report listing Emeritus Status recipients.

- C. As an alternate nomination procedure, recommendations for nominations may be made by members of the President's Executive Council.

BENEFITS FOR EMERITUS PERSONNEL

All persons officially designated as having Emeritus Status may accrue such benefits as:

1. Inclusion in selected ceremonies and special events of the University.
2. Announcement in selected University publications and the mass media.
3. Name included in the University Catalog or other appropriate directories.
4. A University identification card indicating emeritus status.
5. Use of athletic and recreational facilities, as available.
6. Parking pass, if requested.
7. Other non-monetary rights and privileges allowable and consistent with University and PASSHE policies, such as the use of University resources as available, for purposes which support the University's mission, and as determined by the Provost and Vice President for Academic Affairs and the appropriate academic dean. Such resources may include library access, laboratory usage, and office space. Persons holding emeritus status who are utilizing such resources for the production of scholarship shall recognize their affiliation with Edinboro University where appropriate.

Other benefits may be provided to Emeritus personnel as determined appropriate by the University administration.